

Report Rubric

Criteria	Level 1	Level 2	Level 3	Level 4	Level 5
Identification of Issues	Identifies no compensation issues or indicators	Identifies one compensation issue and provides weak indicators	Identifies two compensation issues and provides some indicators	Identifies two to three compensation issues with clear indicators	Identifies two to three compensation issues with clear, well-supported indicators and demonstrates a deep understanding of their impact
Analysis of Current System	Provides little to no analysis of the current compensation system	Provides basic analysis of the current compensation system with limited use of course concepts	Provides a thorough analysis of the current compensation system using relevant course concepts	Provides a comprehensive analysis of the current compensation system, integrating multiple course concepts	Provides an exhaustive analysis of the current compensation system, demonstrating a sophisticated understanding of course concepts and their application
Recommendation Quality	Offers no or irrelevant recommendations for resolution	Offers limited recommendations for resolution, not fully supported by analysis	Offers appropriate recommendations for resolution, supported by analysis	Offers well-developed recommendations for resolution, supported by comprehensive analysis	Offers innovative, well-supported recommendations for resolution, backed by extensive analysis and creativity

Criteria	Level 1	Level 2	Level 3	Level 4	Level 5
Presentation Clarity and Conviction	Presentation lacks organization and fails to effectively convince the audience	Presentation is somewhat organized but lacks clarity and conviction	Presentation is well-organized and somewhat convincing	Presentation is highly organized and convincingly conveys the proposal	Presentation is exceptionally organized, engaging, and compelling, leaving a strong impression on the audience
Compliance with Report Requirements	Does not meet the word count requirement and lacks essential components of the report	Meets the word count requirement but lacks clarity or organization in the report	Meets the word count requirement and includes all essential components, but lacks depth	Meets the word count requirement, includes all essential components, and demonstrates depth of analysis	Exceeds the word count requirement, includes all essential components, and provides an exceptionally detailed and insightful analysis

Presentation Rubric

Criteria	Level 1 (0-1)	Level 2 (2-3)	Level 3 (4-5)	Level 4 (6-7)	Level 5 (8-10)
Organization and Structure	Presentation lacks structure and coherence	Some organization evident, but transitions are weak	Presentation is adequately structured with clear transitions	Presentation is well-organized with smooth transitions	Presentation is impeccably structured with seamless transitions
Content Depth and Relevance	Content is superficial and lacks relevance	Some relevant content but lacks depth	Content is mostly relevant with adequate depth	Content is highly relevant with substantial depth	Content is exceptionally relevant with profound depth
Clarity of Message and Delivery	Message is unclear and delivery is ineffective	Message is somewhat clear but delivery is lacking	Message is clear with adequate delivery	Message is very clear with effective delivery	Message is crystal clear with compelling delivery
Time Management	Presentation significantly exceeds or falls short of allotted time	Presentation slightly exceeds or falls short of allotted time	Presentation closely matches allotted time	Presentation effectively manages time within allotted limits	Presentation maximizes time utilization with precise timing